

## **ANTI-BRIBERY POLICY**

At **Luxefinity**, we uphold the highest standards of integrity and ethical conduct in every aspect of our business. As a leading interior, lighting, and furniture design company based in the UK, we are fully committed to preventing bribery and corruption in all forms. Our dedication to transparency and fairness is central to our operations, ensuring that trust and respect underpin our relationships with clients, suppliers, partners, and employees.

Bribery and corruption undermine fair competition, distort business decisions, and damage reputations. **Luxefinity** has a zero-tolerance approach to any form of bribery, whether direct or indirect, and is resolute in maintaining a culture where ethical behaviour is expected and rewarded. We strictly prohibit offering, giving, soliciting, or accepting any form of bribe, kickback, or improper payment in connection with our business activities.

Our commitment extends beyond mere compliance with the UK Bribery Act 2010 and other relevant legislation. We strive to exceed legal requirements by embedding anti-bribery principles into our daily practices, decision-making processes, and corporate culture. Every member of the **Luxefinity** team, from leadership to staff, is responsible for acting honestly, avoiding conflicts of interest, and reporting any suspicious activity or breaches of this policy.

We ensure that our employees are provided with regular training and guidance to recognise the risks of bribery and to understand the importance of ethical conduct. This education empowers our people to act with confidence and integrity, safeguarding **Luxefinity's** reputation and fostering a workplace where transparency thrives.

Furthermore, we expect the same high standards from all third parties with whom we work, including suppliers, contractors, consultants, and agents. We carefully vet and monitor our partners to ensure they share our values and commitment to ethical business practices.

**Luxefinity** encourages an open environment where concerns about bribery or corruption can be raised without fear of retaliation. We maintain secure channels for reporting and thoroughly investigate all allegations, taking appropriate action when necessary.



This Anti-Bribery Policy is regularly reviewed and updated to reflect changes in legislation, best practices, and our business operations. By embedding these principles deeply within our organisation, **Luxefinity** reaffirms its pledge to conduct business honestly, responsibly, and with unwavering integrity.

In choosing to work with **Luxefinity**, you are partnering with a company that values ethical conduct as much as outstanding design and service.